



## Employment Application

Thai Summit America Corporation is an equal opportunity employer, dedicated to providing equal employment opportunities, regardless of race, color, age, sex, religion, national origin, disability, height, weight, veteran status, genetic traits, marital status or any other characteristic protected by federal, state, or local law.

<b>APPLICANT INFORMATION: PLEASE PRINT AND COMPLETE ENTIRE APPLICATION TO ENSURE PROCESSING.</b>									
Last Name		First		M.I.		Date			
Street Address						Apartment/Unit #			
City				State			ZIP		
Phone				E-mail Address					
Date Available				Position Applied for					
Shift Available For	Day <input type="checkbox"/>	Afternoon <input type="checkbox"/>	Midnight <input type="checkbox"/>	Any <input type="checkbox"/>	Desired Salary				
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
Have you ever worked at this company through a Temporary Agency?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
Do you have any relatives working for our company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, who and relationship?						
Have you ever been convicted of a felony or do you have any pending felony charges?  <small>(Conviction of a crime, and/or a pending criminal charge, will not necessarily be a bar to employment. The Company will consider the relationship between the conviction and the position, as well as other factors.)</small>	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:						
Referral Source	Advertisement <input type="checkbox"/>	Walk In <input type="checkbox"/>	Employee <input type="checkbox"/>	Relative <input type="checkbox"/>	Employment Agency <input type="checkbox"/>	Other			
<b>EDUCATION:</b>									
NAME AND ADDRESS OF SCHOOL			DID YOU GRADUATE? TYPE OF DEGREE RECEIVED			LAST YEAR COMPLETED			
High School				YES <input type="checkbox"/>	NO <input type="checkbox"/>	9 <input type="checkbox"/>	10 <input type="checkbox"/>	11 <input type="checkbox"/>	12 <input type="checkbox"/>
				High school Diploma <input type="checkbox"/> or GED <input type="checkbox"/>					
College				YES <input type="checkbox"/>	NO <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
				Degree Received:					
Other				YES <input type="checkbox"/>	NO <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
				Degree Received:					
<b>MILITARY SERVICE:</b>									
Branch:				From:			To:		
Rank at Discharge:				Type of Discharge:					
<b>REFERENCES: PLEASE LIST THREE PROFESSIONAL REFERENCES.</b>									
Name	Address & Phone Number	Business	Relationship & Years Acquainted						
1.									
2.									
3.									

**PREVIOUS EMPLOYMENT: LIST CURRENT AND LAST TWO EMPLOYERS, STARTING WITH MOST RECENT FIRST.  
PLEASE COMPLETE EVEN IF RESUME IS ATTACHED.**

Company				Phone		
Address				Supervisor		
Job Title			Starting Salary			Ending Salary
Responsibilities						
From		To		Reason for Leaving		

May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
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Company				Phone		
Address				Supervisor		
Job Title			Starting Salary			Ending Salary
Responsibilities						
From		To		Reason for Leaving		

May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
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Company				Phone		
Address				Supervisor		
Job Title			Starting Salary			Ending Salary
Responsibilities						
From		To		Reason for Leaving		

May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
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**DISCLAIMER AND SIGNATURE:**

**1)** I hereby authorize the Company and its agents to investigate and obtain copies of my records with my former employer and to contact references. I release the Company, its agents, and all informants from all liability whatsoever resulting from such an investigation. **2)** I acknowledge that every question on this application is material. The information submitted with this application is complete and true to the best of my knowledge. I understand the discovery of any misrepresentation herein or omission of facts from this application will be cause for my immediate dismissal and/or my rejection as an applicant. **3)** I will hold in strictest confidence and will not directly or indirectly disclose to any unauthorized persons, without the Company's prior written permission, at any time during or subsequent to my employment, any knowledge not already available to the public regarding the inventions, designs, methods, systems, improvements, trade secrets, manufacturing techniques and processes, sales promotions and ideas, customer lists, and/or other confidential matters of the Company. **4)** I understand that if I have a disability I must timely tell the Company in writing of my need for an accommodation within 182 days after I know or reasonably should know that an accommodation is needed. I further understand failure to do so will prevent me from alleging a violation of the accommodation requirements otherwise imposed by law. **5)** I agree that, if offered a position, my employment will be "at will", which means that either the Company or I may terminate my employment at any time, with or without cause, and with or without notice. This is my entire agreement with the Company on the subject of discharge, termination and/or layoff. The at-will nature of my employment may be changed only by a subsequent agreement in writing signed by the President of the Company, addressed specifically to me, and entitled "Amended Employment Agreement". I acknowledge that the Company may, in its sole discretion, modify my assigned work hours, duties, place of work, compensation, and other terms of employment. **6)** I understand that, if a conditional offer of employment is made, I must submit a urine and/or blood sample for a drug and alcohol test before being hired by the Company. **7)** I agree to abide by the Company's policies and procedures as may be amended from time to time. Further, I agree to execute other agreements required by the Company, consistent with its business objectives. **8)** Michigan law shall apply to this application and my employment, regardless of choice-of-law principles. In the event that one or more provisions of this application are declared void or unenforceable, such provision shall be severed and the balance of the provisions shall remain in effect. **9)** In consideration of my prospective employment and/or, if hired, my employment. I agree to file any claim arising out of or in any way related to my application for employment, employment and/or cessation of employment within one hundred-eighty (180) days after the claim(s) arise(s), or within the applicable statutory limitations period(s) provided by law, whichever occurs first, and my failure to do so shall act as a bar to any claim that I may have. I waive any longer statutory limitations period to the contrary.

<b>Signature</b>		<b>Print Name</b>		<b>Date</b>	
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